

# Looking for evidence-based leadership development that delivers?

YOU JUST FOUND IT...

LSA PARTNERS<sup>SM</sup>

Based on more than 25 years of research with data from over 3 million leaders and the best-selling book by James Kouzes and Barry Posner, The Leadership Challenge<sup>®</sup> Workshop is a unique, intensive and highly interactive program. It has served as a catalyst for profound leadership transformations in organizations of all sizes and all industries.

## The Five Practices of Exemplary Leadership<sup>®</sup>

- ❑ Model the Way
- ❑ Inspire a Shared Vision
- ❑ Challenge the Process
- ❑ Enable Others to Act
- ❑ Encourage the Heart



## Leadership is Everyone's Business!

The Leadership Challenge<sup>®</sup> Workshop is about how leaders engage and mobilize others to want to achieve extraordinary outcomes. It approaches leadership as a measurable, learnable, and teachable set of behaviors. It's about the five key practices leaders use to transform values into actions, visions into realities, obstacles into innovations, and risks into rewards.

## We provide the guidance you need to leave a leadership legacy:

Our team of professionals can assist you in closing the leadership gap in your organization and help you develop next-generation leaders. As skilled facilitators who have received extensive training in delivering the workshop, the program leaders will guide you through:

- ◆ Leadership Practices Indicator<sup>®</sup> - a 360-degree assessment correlated to leadership and results
- ◆ Strategies and tactics to take your leadership to the next level of significance
- ◆ The Seven Essentials of Encourage the Heart to motivate for sustained performance
- ◆ Experiential activities that promote self-discovery and application of ideas
- ◆ Video case studies of successful organizations implementing the 5 Practices
- ◆ 10-weeks of individual on-line coaching with additional resources

*For nearly fifteen years, over 95% of all participants worldwide have rated The Leadership Challenge<sup>®</sup> Workshop as "Superior" or "The Best" leadership development program they have ever attended.*

## Reliable Expertise for Sustainable Performance!

LSA Partners<sup>SM</sup>

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